

Resolution Medical is proud to offer a diverse benefits package to meet the health, wellness, and financial objectives of employees at any stage in their life.

### **Health, Dental and Vision Insurance:**

Resolution Medical offers a variety of health plans to eligible employees and their dependents. With both H.S.A. and traditional PPO options available, we offer a plan to fit the needs of any employee.

Resolution Medical also offers two dental insurance plans to employees along with a vision plan.

### **Long-Term and Short-Term Disability:**

LTD is provided to employees at no cost. Long term disability replaces up to 60% of pre-disability earnings after six months of continuous disability.

Short term disability is available for employees to purchase and replaces a portion of pre-disability earnings for up to 24 weeks following an elimination period.

### **Life Insurance:**

Resolution provides a basic life policy for eligible employees. Additional life insurance is available to purchase at group rates. Employees are also able to purchase life insurance coverage for their qualifying spouse and/or children.

### **Paid Parental Leave:**

Employees are eligible for 4 weeks of fully paid parental leave after one year of service with Resolution.

### **401K Plan:**

Resolution Medical offers a 401K plan through Principal. The company provides a 3% safe harbor contribution for eligible employees beginning the 1st of the month following 90 days of employment. Employees may also contribute to the 401K plan on a pre-tax basis.

### **Employee Assistance Plan:**

Employees can take advantage of our completely confidential EAP for educational tools and resources or up to 5 video or phone consultations with a licensed LifeWorks counselor per year, per scenario. The EAP can be accessed via app, online or over the phone and provides support and resources on a variety of topics such as Family, Work, Finances, Health, and more...

### **Other Voluntary Benefits Available (employee paid):**

- Accident Insurance
- Critical Illness
- Hospital Coverage
- Legal Plan
- Pet Insurance
- Auto and Homeowners Insurance

\*This document is intended to provide a summary of Resolution Medical benefit programs. Eligibility and other terms are determined by each individual benefit plan.